

## VANCOUVER PEER SUPPORT WORKER TRAINING – REFERENCE

Name of Applicant: \_\_\_\_\_ Name of Referrer: \_\_\_\_\_

Please help us gain a better understanding of the applicant's strengths and weaknesses by commenting on the following areas:

1. How long and under what circumstances have you known the applicant? Do you know the applicant from a setting where the applicant was working or volunteering? What was your role in this setting in relation to the applicant?
2. What would you say are some of the applicant's greatest personality strengths and challenges?
3. How do you feel the applicant deals with stress?
4. How would you describe the applicant's social skills?

5. Please assess the applicant in the following areas:

**1– Unsatisfactory; 2 – Low; 3 – Average; 4 – High; 5 –Exceptional**

Characteristics	1	2	3	4	5	Comments
Adapts well to new situations	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrates caring for others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Communicates well with others	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Demonstrates initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Shows capacity to handle differences of opinion	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Accepts feedback graciously	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Treats people with respect and dignity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Confronts negative attitudes in a caring manner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Resolves conflict effectively	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

6. Has the applicant ever displayed any behaviors you feel would be detrimental in working with people who have a mental health/substance use challenge?
7. Is there anything else you would like to add?