



Vancouver Peer Support Worker Training 2026

Qualifications:

1. Have lived/living experience of mental health/substance use challenges and receiving services
2. Have completed the PeerConnectBC online Peer Support Worker Training curriculum and can provide a Certificate of Completion <https://peerconnectbc.ca/>
3. Be able to be a role model to people in recovery from serious mental illness/substance use challenges by sharing common experiences and practical information
4. Have work/volunteer experience supporting other people
5. Interpersonal skills, particularly the ability to be patient, empathetic, and supportive
6. Enjoy meeting new people, developing relationships, and spending time with others
7. Committed to self-reflection, self-awareness, and personal growth
8. Able to present in a professional manner
9. Willingness to work with a culturally diverse population
10. Able to use public transit, email, and phone. Strong computer skills required.
11. Have at least six months of reasonable wellness and be able to take on the responsibilities of supporting others. We understand recovery is an individual process and will make every effort to understand your personal context
12. Able to make a commitment to:
 - a. 15 week training program (1 day per week, 5 hour time commitment per week)
 - b. Minimum 40 hour practicum following completion of training (2-4 hours per week per week)
13. Willingness to obtain a criminal record check once accepted into the training

To apply please submit all 5 items:

1. One Application Form from this package
2. Two Reference Forms from this package
 - a. One reference must be from a work or volunteer setting
 - b. One reference must be personal (not from a family member and preferably not from a service provider)
3. One Resume

4. One Certificate of Completion for the PeerConnectBC Peer Support Worker Curriculum

Submit all five items as attachments to one email to vanpeersupport@vch.ca with the subject line "Name, PSW Application"

All applicants will receive an email acknowledgement that their package has been received. Shortlisted applicants will be contacted to offer an interview. Unfortunately due to the large volume of applications we may not be able to provide updates on application status.

Training is planned to take place over 15 3-hour sessions on Mondays from 1pm-4pm at the MOSAIC offices at 2555 Commercial Drive, Vancouver, from January 19 - May 4, 2026. This schedule may be subject to change.

DEADLINE FOR APPLICATIONS IS NOVEMBER 7, 2025!!!

APPLICATIONS DUE ON OR BEFORE

VANCOUVER PEER SUPPORT TRAINING APPLICATION FORM

Name:

Address:

City:

Postal Code:

Phone:

Email:

1. What are your reasons for wanting to take this training program? Do you intend to work as a peer support worker after taking the training?

2. What do you hope to gain from this training? How would this training contribute to your personal growth and future goals?

3. What is your understanding of the role of a peer support worker?

4. What are the three most impactful things you learned from the PeerConnectBC curriculum?

5. Please list any academic, school, work, and/or volunteer experience you have had that you think would help you in your role as a peer support worker. Include any background experience you have related to the mental health field.

6. What personal life experiences have you had that you would consider to be an asset for doing peer support work?

7. Please share some of your thoughts and feelings about having mental health/substance use challenges. *(Please note that it is not required to disclose your specific diagnosis/es. Although it is important that you are comfortable sharing your life experience related to your mental illness/substance use, as that is fundamental to being a peer support worker.)*

8. What would you do if a person you are doing peer support work with wants to do something that goes against your beliefs and values but isn't something illegal or unsafe?

9. What does “recovery” mean to you?

10. What has helped you on your journey of recovery?

11.If you are accepted into the training you will be required to get a criminal record check through our program. Is there anything that you know of that could be a barrier to this?

12. Do you speak any languages besides English? ____ Yes ____ No

If yes, which languages?

How fluent are you? ____ Very Fluent ____ Somewhat ____ Very Little

13. Do you write other languages besides English? ____ Yes ____ No

If yes, which languages?

How well do you write? ____ Very Well ____ Somewhat

____ Very Little