

Retreat 2025

Certification

Coaches

Resources v

About ~

Contact

Login

Looking for ikigai worksheets?

First, you need to know that the Venn diagram below doesn't accurately depict ikigai - it is just a Western misinterpretation. Ikigai is not a sweet-spot were elements of your work life all come together for you to find purpose and financial success. In fact, for most Japanese Ikigai is not related to economic status or financial success.

Many Japanese find their ikigai outside of work, in their hobbies, relationships, and by living their values. Ikigai is personal; it reflects the inner self and allows one to express him or herself truly. Also, many Japanese find ikigai in more than one area of life.

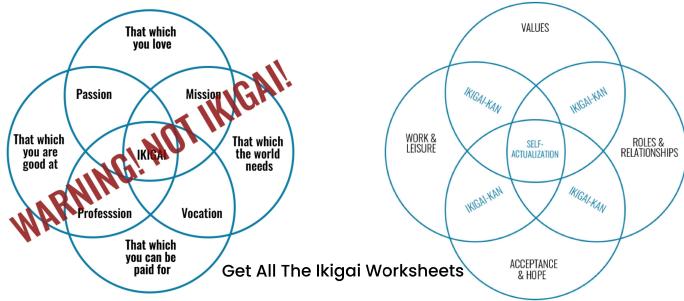
While there really is no "ikigai framework", we can use the Venn diagram framework to illustrate what ikigai means to the Japanese.

In the worksheets you'll find more detailed information on the ikigai concept, questions to contemplate and exercises to help you understand and find your own ikigai.

Yes, I want the Ikigai Worksheets!

Westernized Ikigai Chart

Ikigai Worksheet



Download the ikigai worksheets below. They will help you understand what ikigai means and how to find it.

Yes, I want the Ikigai Worksheets!



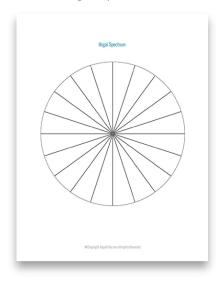
Ikigai Questions



Ikigai Exercises



Ikigai Spectrum



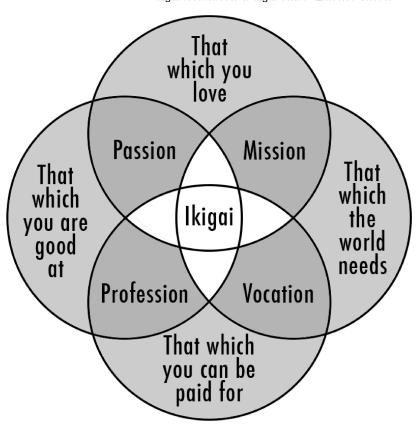
Yes, I want the Ikigai Worksheets!

The Ikigai Venn Diagram

The Venn diagram below and literally thousands of copies of it is what you will find on the internet when you google 'ikigai'. This is NOT Ikigai. This is not what ikigai means to the Japanese. They do not use this framework, and Japanese do not contemplate the four questions in the framework when they think of their ikigai. This framework is just one blogger's interpretation (misinterpretation) of ikigai. In fact, in his own words:

"In 2014, I wrote a blog post on the subject of Ikigai. In that blog post, I merged two concepts to create something new. Essentially, I merged a venn diagram on 'purpose' with Dan Buettner's Ikigai concept, in relation to living to be more than 100. The sum total of my effort was that I changed one word on a diagram and shared a 'new' meme with the world. " - Marc Winn

Marc Winn's Ikigai Vann Diagram



Ikigai Is Not About....

It's not about making money.

Ikigai is not the pursuit of professional success or financial freedom. Most Japanese would not associate making money with ikigai. Success and the accumulation of wealth could be a byproduct of your ikigai, but it would not be the focus.

It's not what the world needs from you.

Ikigai is not about what the world needs from you. Ikigai lies in the realm of community, family, friendships and in the roles you fulfill. When you pursue your ikigai, you are not out to save the

world. It is more about connecting with and helping the people who give meaning to your life - your family, friends, co-workers and community.

It's not about what you are good at.

You don't have to be good at something to find your ikigai. Ikigai can be a very simple practice, a daily ritual or the practice of a new hobby. Ikigai is more about growth rather than mastery.

It's often not about what you love.

Ikigai can be something you love or are passionate about, but to the Japanese ikigai is more associated with purposeful living.

You can find ikigai in areas of your life you would least expect. Also, ikigai can find you.

Understanding Ikigai

As previously mentioned, the biggest misconception of ikigai is that it is a sweet spot of our professional life, where we achieve our one true purpose on a grand scale. We need to be careful about how we think about our ikigai. It is not a destination or goal to achieve. It does encompass goals, but with ikigai there is no destination.

Ikigai is not about what you want out of life. Ikigai is about who you want to become - your actualized self. This is why ikigai is personal and also for many people private. And it is considered by some Japanese as the most honorable thing one can do.

Ikigai vs Happiness

How is ikigai different to happiness?

If we understand and define happiness as fleeting moments of joy, delight and peace in the present, then ikigai is more in line with the characteristics of eudaimonia, the condition of human flourishing or of living well.

For Japanese, feeling ikigai is close to eudaimonic well-being. In fact, Japanese would only comprehend eudaimonic well-being with the word ikigai.

Feeling ikigai entails actions of devoting oneself to pursuits one enjoys and is associated with feelings of accomplishment and fulfillment. Furthermore, it includes awareness of values such as the purpose of life and the meaning of existence; it is future oriented, as in goal seeking.

Also, Ikigai is more frequently associated with actions, especially the doing of things one enjoys. This is why it is important to remember that in order to find or experience one's ikigai we need to be proactive.

Future & Goals

Ikigai is future oriented and long-term, and as such involves the pursuit of goals. As goals are personal, meaningful and involve effort and persistence, the pursuit of them can lead to a sense of well-being. And goals give us a sense of purpose, thus pursuing them makes life worth living.

An important point to make about goals in relation to ikigai is the achievement of them is not as important as the process and effort that goes into them. For many Japanese, Ikigai has an inextricable link to a concept called kodawari, doing things properly with great attention to detail. The dedication to a process and the commitment to progress is more important than the achievement of any goal to practitioners of kodawari.

Also these goals don't need to be impressive and driven by the ego. For many Japanese, their ikigai can be the humble pursuit of a seemingly meaningless goal.

Yes, I want the Ikigai Worksheets!

Copyright © 2025 Ikigai Tribe | Find Your Ikigai | Privacy Policy | Terms & Conditions | Disclaimer